## OAR Workforce Data Summary of Statistics: EEOC FORM 715-01

#### **Total Workforce (Chart A1):**

#### **Permanent and Temporary Overall**

- During FY04, the total number of employees decreased by 10 employees from 944 (FY03) to 934 (FY04).
- All EEO groups are represented in the total OAR workforce except for Native Hawaiian men.
- The percentages of Hispanic men (2.2%), Hispanic women (1.8%), Black men (1.9%) and non-minority women (25.2%) are significantly less than their representation in the National CLF (Hispanic men—6.2%; Hispanic women—4.5%; Black men—4.8%; Non-minority women—33.7%).
- Non-minority men represent 58.0%; non-minority women 25.2% and minorities 16.7%.

#### Permanent

- During FY04, the total number of permanent employees decreased by 5 employees from 880 (FY03) to 875 (FY04).
- All EEO groups are represented except for Native Hawaiian men.
- The percentages of Hispanic men (2.2%), Hispanic women (1.8%), Black men (1.9%) and non-minority women (25.2%) are significantly less than their representation in the National CLF (Hispanic men—6.2%; Hispanic women—4.5%; Black men—4.8%; Non-minority women—33.7%).
- Non-minority men represent 57.7%; non-minority women 25.3% and minorities 16.9%.

#### Temporary

- During FY04, the total number of temporary employees decreased by 5 employees from 64 (FY03) to 59 (FY04).
- The percentages of Hispanic men (1.7%) and non-minority women (23.7%) are significantly less than their representation in the National CLF (Hispanic men 6.2%; Non-minority women 33.7%).
- Hispanic women, Black women, Native Hawaiian men and women and American Indian women are not represented.
- Non-minority men represent 62.7%, non-minority women represent 23.7% and minorities represent 13.5% or 8 of the 59 positions.

#### Total Workforce by OAR Laboratories/Units- Permanent Only (Chart A2)

- There are a total of 14 laboratories and Units within OAR:
  - Minorities are underrepresented at 11 of the labs. They are represented at OAR Headquarters (36.9%), OGP (37.9%) and AOML (28.1%)
    - Native Hawaiian men are not represented at any of the labs.
    - Native Hawaiian women are not represented at any of the labs except CMDL – Mauna Loa.
  - Non-minority women are underrepresented at 10 of the labs. They are represented at OAR Headquarters (36.1%), AL (34.1%), CDC (35.7%), and SEC (34.9%).

# Occupational Categories – Officials and Managers – Permanent Only (Chart A3) Supervisory or managerial status:

- At the GS15 and above level, there are a total of 83 employees with supervisory or managerial status. Non-minority men represent 81.9%; non-minority women represent 9.6% and minorities represent 8.4%. Black men, Native Hawaiian men and women, American Indian/Alaskan Native men and women are not represented.
- At the GS13-14, there are a total of 47 employees with supervisory or managerial status. Non-minority men represent 76.6%; non-minority women 10.6% and minorities 12.7%. Asian men, Native Hawaiian men and women, American Indian men and women are not represented.
- In grades 12 and below, there are total of 11 employees with supervisory or managerial status. Non-minority men represent 90.9% and nonminority women represent 9.1%. Minorities are not represented.

#### Non-supervisory or managerial (Chart A3)

- Of the 486 professionals Non-minority men represent 67.7%; non-minority women 17.5% and minorities 14.8%. Native Hawaiian men and women are not represented.
- Of the 42 technicians -Non-minority men represent 66.7%; non-minority women 14.3% and minorities 19.1%. Hispanic women, Black men, Asian women, Native Hawaiian men and women and American Indian women are not represented.
- Of the 197 Administrative/Support workers Non-minority men represent 13.7% and minorities represent 27.3%. Non-minority women are concentrated in this category and represent 58.9%;
- Of the 9 Laborers & Helpers Hispanic men and Black men are the only minority groups in this category. Non-minority women are absent. Nonminority men represent 77.8% and minorities represent 22.2%.

### Participation Rates by Grade Levels – Permanent Only (Chart A-4)

- Of the 175 OAR GS employees, non-minority men total 101 or 57.71%;
   non-minority women total 44 or 25.14% and minorities total 30 or 17.2%.
  - o GS6 to 9 levels: non-minority men represent 9%; non-minority women represent 36.3% and minorities represent 54.5%.
  - o GS10- GS12 levels: non-minority men represent 50%; non-minority women 40.3% and minorities 9.6%.
  - o GS13-15 levels: non-minority men represent 69.2%; non-minority women 16.6% and minorities 8.9%.
  - ES/ST: non-minority men represent 82.6%; non-minority women 8.7% and minorities 8.7%.
- Of the 690 OAR Demo-employees:
  - ZP: Of the 486 ZP employees, non-minority men represent 351 or 72.2%; non-minority women represent 70 or 14.4% and minorities represent 65 or 13.2%. 33 minorities are in the ZP-4 level and 38 non-minority women are in the ZP-4 category.
  - ZA: Of the 102 ZA employees, non-minority men represent 18 or 17.6%; non-minority women represent 60 or 58.8% and minorities represent 24 or 23.5%. 9 minorities are in the ZA-2 level and non-minority women are well represented in the ZA2-ZA4 levels.

- ZT: Of the 32 ZT employees, non-minority men represent 25 or 78.1.%; non-minority women represent 2 or 6.3% and minorities represent 5 or 15.6%.
- ZS: Of the 70 ZS employees, non-minority men represent 2 or 2.9%; non-minority women represent 43 or 61.4% and minorities represent 25 or 35.7%.
   19 minorities are in the ZS4 level.

#### Wage Grade employees: (Charts A5-1 and A5-2)- Permanent Only

 There are a total of 10 Wage Grade employees. Non-minority men represent 80% and minorities (Hispanic men and Black man) represent 20%.

#### Major Occupations (Charts A6-1) - Permanent Only

There are five major or mission-related occupations in OAR: Meteorology (156); Physical Science (131); IT Specialist (87); Oceanography (69); and Physics (52).

- Native Hawaiian men and women and American Indian women are not represented in all five of the mission related occupations.
- Minorities are a majority in the IT Specialist positions at 24.1%
- Asian men are well represented in all mission related occupations.

#### Meteorology:

- There are a total of 156 meteorology positions: Non-minority men represent 82.1%; Non-minority women 8.3% and minorities 9.6%.
- Hispanic men, Hispanic women and White women are underrepresented.
- Black men and women, Native Hawaiian men and women and American Indian women are absent.

#### Physical Science:

- There are a total of 131 Physical Science positions: Non-minority men represent 67.9%; Non-minority women 19.8% and minorities 12.2%
- Hispanic men, Hispanic women, Non-minority women, Black men and women are underrepresented.
- Native Hawaiian men and women and American Indian women are absent.

#### IT Specialist:

- There are a total of 87 IT positions: Non-minority men represent 51.7%; non-minority women 24.1% and minorities 24.1%.
- Non-minority women and Black women are underrepresented.
- Native Hawaiian men and women and American Indian men and women are absent.

#### Oceanography:

- There are a total of 69 Oceanography positions: non-minority men represent 63.8%; non-minority women 18.8% and minorities 17.2%.
- Hispanic men and women, Non-minority women and Black women are underrepresented.
- Native Hawaiian men and women and American Indian men and women are absent.

## Physics:

- There are a total of 52 Physics positions: Non-minority men represent 92.3%; non-minority women 1.9% and minorities 5.7%.
- Non-minority women are underrepresented.
- Hispanic women, Black men and women, Asian women, Native Hawaiian men and women and American Indian men and women are absent.

#### FY 04 Hires, Promotions, Separations (Permanent Only)

Hires: There were a total of 32 new hires during FY04

13 non-minority men (40.63%) 9 non-minority women (28.13%)

10 minorities (31.25%) – 1 Black man, 5 Black women, 2 Asian men and 2 Asian women.

#### Hires by occupation:

Professional or mission related hires = 15:

2 Meteorology

8 Physical Science

1 IT

1 Chemist

1 Biologist

1 Electrical Engineer

1 Computer Scientist

Administrataive/Support Fields = 14 Technical = 3

Promotions: There were a total of 42 promotions during FY04:

17 non-minority men (40.48%)

18 non-minority women (42.86%)

7 minorities (16.66%) – 1 Black man, 2 Black women, 2 Hispanic men, 1 Asian man, 1 Asian woman

Separations: There were a total of 37 separations during FY04:

21 non-minority men (56.76%)

10 non-minority women (27.03%)

6 minorities (16.21%) – 1 Black man, 2 Black women, 2 Hispanic men and 1 Asian woman.

#### **APPENDICES**

- a. Table A1 shows the total workforce distribution by race/ethnicity and sex for the total workforce, permanent workforce and temporary workforce. It compares FY 03 with FY 04. It also shows the percentage differences, and the 2000 Census National Civilian Labor Force (CLF) percentages. (Appendix A)
- b. Table A2 shows the total workforce by OAR laboratories. (Appendix B)
- c. Table A3 shows occupational categories. The first section are employees with supervisory or managerial status and the second section is number of non-supervisory and managers in the professional, technical, administrative/support and laborer fields. (Appendix C)
- d. Tables A4-1 and A4-2 show participation rates for General Schedules (GS) grades and demo employees by race and ethnicity.
- e. Tables A5-1 and A5-2 show wage grade employees by grade race/ethnicity and sex.
- f. Tables A6 show major mission-related occupations by race/ethnicity and sex.
- g. OAR Hires, Promotions, Separations Chart. The chart shows hires, promotions and separations for permanent employees. \*OAR does not have information on the number of job announcements only number of employees hired\*

# OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR) Table A1: Total Workforce B Distribution by Race/Ethnicity and Sex 4TH Q FY 03 TO 4TH Q FY 04

Employment		TOTA	L EMPLO	YEES					n Q F i U		RACE/ET	THNICITY						
Tenure	F				Hispa	nic or	Non-Hispa	anic or Lat	ino									
					Lat	ino	Wh	ite	Black or	African	As	ian	Native Ha	waiian or	American	Indian or	Two o	r More
									Ame				Other Pacif	fic Islander	Alaska	Native	rac	es
		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL																		
FY03	#	944	631	313		17	551	234	18	42	36			1	4	-	0	0
	%	100.00%	66.8%	33.2%	2.3%	1.8%	58.4%	24.8%	1.9%	4.4%	3.8%	1.7%	0.0%	0.1%	0.4%	0.3%	0.0%	0.0%
FY04	#	934	621	313	21	17	542	235	18	42	36	15	0	1	4	3	0	0
	%	100.00%	66.5%	33.5%	2.2%	1.8%	58.0%	25.2%	1.9%	4.5%	3.9%	1.6%	0.0%	0.1%	0.4%	0.3%	0.0%	0.0%
CLF (2000)	%	100%	53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Difference	#	-10	-10	0	-1	0	-9	1	0	0	0	-1	0	0	0	0	0	0
Ratio Change	%	0.0%	-0.4%	0.4%		0.0%	-0.3%	0.4%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net Change	%	-1.1%	-1.1%	0.0%	-0.1%	0.0%	-1.0%	0.1%	0.0%	0.0%	0.0%	-0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERMANENT																		
FY03	#	880	581	299	21	17	509	221	14	42	34	15	0	1	3	3	0	0
	%	100.00%	66.0%	34.0%	2.4%	1.9%	57.8%	25.1%	1.6%	4.8%	3.9%	1.7%	0.0%	0.1%	0.3%	0.3%	0.0%	0.0%
FY04	#	875	577	298	20	17	505	221	15	42	34	14	0	1	3	3	0	0
	%	100.00%	65.9%	34.1%	2.3%	1.9%	57.7%	25.3%	1.7%	4.8%	3.9%	1.6%	0.0%	0.1%	0.3%	0.3%	0.0%	0.0%
CLF (2000)	%	100%	53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Difference	#	-5	-4	-1	-1	0	-4	0	1	0	0	-1	0	0	0	0	0	0
Ratio Change	%	0.0%	-0.1%	0.1%	-0.1%	0.0%	-0.1%	0.1%	0.1%	0.0%	0.0%	-0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net Change	%	-0.5%	-0.4%	-0.1%	-0.1%	0.0%	-0.4%	0.0%	0.1%	0.0%	0.0%	-0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TEMPORARY																		
FY03	#	64	50	14	1	0	42	13	4	0	2	1	0	0	1	0	0	0
	%	100.00%	78.1%	21.9%	1.6%	0.0%	65.6%	20.3%	6.3%	0.0%	3.1%	1.6%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%
FY04	#	59	44	15	1	0	37	14	3	0	2	1	0	0	1	0	0	0
	%	100.00%	74.6%	25.4%	1.7%	0.0%	62.7%	23.7%	5.1%	0.0%	3.4%	1.7%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%
CLF (2000)	%	100%	53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Difference	#	-5	-6	1	0	0	-5	1	-1	0	0	0	0	0	0	0	0	0
	%	0.0%	-3.5%	3.5%		0.0%	-2.9%	3.4%	-1.2%	0.0%	0.3%		0.0%	0.0%	0.1%		0.0%	0.0%
Net Change	%	-0.5%	-0.6%	0.1%	0.0%	0.0%	-0.5%	0.1%	-0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NON-APPROP	RIA	TED																
FY03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FY04	#	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CLF (2000)	%	100%	53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Difference	#	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net Change	%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR)

Table A2: Total Workforce By Component B Distribution by Race/Ethnicity and Sex -Permanent

<b>Employment</b>		TOTAL	EMPLO							ace/Elliii		HNICITY						
Tenure					Hispa	nic or	Non-Hisp	oanic or L	.atino									
					Lat	ino	Wh	ite	Black or	African	As	ian	Native Hawa	iian or	American	Indian or	Two o	r more
									Ame	rican			Other Pacific	c Islander	Alaska	Native	rac	es
			MALE	FEMALE		FEMALE	MALE	<b>FEMALE</b>		<b>FEMALE</b>		FEMALE	MALE	<b>FEMALE</b>	MALE	FEMALE	MALE	FEMALE
TOTAL	#	875	577	298		17		221	15	42	34	14	0		3	_	0	_
	%	100.00%	65.9%	34.1%	2.3%	1.9%	57.7%	25.3%	1.7%	4.8%	3.9%	1.6%	0.0%	0.1%	0.3%	0.3%	0.0%	
CLF (2000)	%	100%	53.2%	46.8%	6.2%	4.5%		33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%		0.8%	0.8%
OAR HQ	#	122	44	78		3		44	6	26	2	3	0	-	0	_	0	_
	%	100.00%	36.1%	63.9%	2.5%	2.5%	27.0%	36.1%	4.9%	21.3%	1.6%	2.5%	0.0%	0.0%	0.0%	1.6%	0.0%	0.0%
AL	#	41	27	14		0		14	0	0	2	0	0	_	0	0	0	_
	%	100.00%	65.9%	34.1%	0.0%	0.0%	61.0%	34.1%	0.0%	0.0%	4.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
AOML	#	93	68	25		8		11	5	4	2	2	0	_	0	0	0	_
	%	100.00%	73.1%	26.9%	5.4%	8.6%		11.8%	5.4%	4.3%	2.2%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ARL	#	105	75	30		0		25	1	3	5	2	0	_	1	_	0	_
	%	100.00%	71.4%	28.6%	0.0%	0.0%	64.8%	23.8%	1.0%	2.9%	4.8%	1.9%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%
CDC	#	14	9	5		0	~	5	0	0	0	0	0	_	0	_	0	_
	%	100.00%	64.3%	35.7%	7.1%	0.0%	57.1%	35.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CMDL	#	43	28	15	-	1	25	13	0	0	3	0	0	-	0	_	0	_
	%	100.00%	65.1%	34.9%	0.0%	2.3%		30.2%	0.0%	0.0%	7.0%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%	
ETL	#	54	42	12		1	37	10	1	0	1	1	0		0	-	0	_
	%	100.00%	77.8%	22.2%	5.6%	1.9%	68.5%	18.5%	1.9%	0.0%	1.9%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FSL	#	79	50	29		3		24	0	0	3	2	0		0	~	0	_
	%	100.00%	63.3%	36.7%	3.8%	3.8%	55.7%	30.4%	0.0%	0.0%	3.8%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	
GFDL	#	80	67	13		0	-	10	2	2	5	1	0	_	0	0	0	_
	%	100.00%	83.8%	16.3%	1.3%	0.0%	73.8%	12.5%	2.5%	2.5%	6.3%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	
GLERL	#	47	34	13		0	<b></b>	11	0	1	1	0	0	_	0	-	0	_
	%	100.00%	72.3%	27.7%	2.1%	0.0%	68.1%	23.4%	0.0%	2.1%	2.1%	0.0%	0.0%	0.0%	0.0%	2.1%	0.0%	
NSSL	#	42	34	8	_	0	• .	8	0	0	2	0	0	_	1	•	0	•
	%	100.00%	81.0%	19.0%	0.0%	0.0%		19.0%	0.0%	0.0%	4.8%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	
OGP	#	29	12	17	0	1	10	8	0	6	2	2	0		0	_	0	•
	%	100.00%	41.4%	58.6%	0.0%	3.4%		27.6%	0.0%	20.7%	6.9%	6.9%	0.0%	0.0%	0.0%	0.0%	0.0%	
PMEL	#	83	59	24		0	~_	23	0	0	5	1	0	_	0		0	_
	%	100.00%	71.1%	28.9%	2.4%	0.0%		27.7%	0.0%	0.0%	6.0%	1.2%	0.0%	0.0%	0.0%		0.0%	
SEC	#	43	28	15		0		15	0	0	1	0	0	-	1	_	0	_
	%	100.00%	65.1%	34.9%	2.3%	0.0%	58.1%	34.9%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%

OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR)
Table A3-1: Total OCCUPATIONAL CATEGORIES B Distribution by Race/Ethnicity and Sex - Permanent

Occupational			L EMPLO					Distributio	,		RACE/ET							
Categories					Hispa	nic or	Non-Hisp	anic or La	tino									
					Lat	ino	Wh	nite	Black or	African	Asi	ian	Native Ha	waiian or	American	Indian or	Two or	more
									Ame	rican			Other Pac	ific Island	Alaska	Native	rac	es
		ALL	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	FEMALE	MALE	<b>FEMALE</b>
TOTAL																		
1. Officials & Managers	#	83	72	11	1	1	68	8	0	1	3	1	0	0	0	0	0	0
Executive/Senior Level	%	100.00%	86.7%	13.3%	1.2%	1.2%	81.9%	9.6%	0.0%	1.2%	3.6%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grades 15 & above																		
Mid-Level	#	47		7	_	-	36	5	1	1	0	1	0	-	0	0	-	0
Grades 13-14	%	100.00%		14.9%	6.4%	0.0%	76.6%	10.6%	2.1%	2.1%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
First Level	#	11	10	1	0	_	10	1	0	0	0	0	0	0	0	0	_	0
Grades 12 & Below	%	100.00%	0.010.70	9.1%	0.0%		90.9%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	#	0	_	0	0	_	0	0	0	0	0	0	0	0	0	0	_	0
	%	0.00%		0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Officials & Managers	#	141	122	19		-	114	14	1	2	3	2	0	0	0	0	0	0
TOTAL	%	100.0%	001070	13.5%	2.8%		80.9%	9.9%	0.7%	1.4%	2.1%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2. Professionals	#	486		109	13		329	85	10	8	23	9	0	0	2	1	0	0
	%			22.4%			67.7%	17.5%	2.1%	1.6%	4.7%	1.9%	0.0%	0.0%	0.4%	0.2%		0.0%
3. Technicians	#	42	32	10		_	28	6	0	4	2	0	0	_	1	0	-	0
	%	100.00%		23.8%			66.7%	14.3%	0.0%	9.5%		0.0%	0.0%		2.4%	0.0%		0.0%
4. Sales Workers	#	0	_	0	0	_	0	0	0	0	0	0	0	0	0	0	_	0
	%	0.00%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<ol><li>Administrative</li></ol>	#	197	35			10	27	116	3	28	4	5	0	-	0	2	-	0
Support Workers	%	100.00%	17.8%	82.2%			13.7%	58.9%	1.5%	14.2%	2.0%	2.5%	0.0%	0.5%	0.0%	1.0%		0.0%
6. Craft Workers	#	0	_	0	0	_	0	0	0	0	0	0	0	0	0	0	0	0
-	%	0.00%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
7. Operatives	#	0	_	0	0	_	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%		0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%		0.0%
8. Laborers & Helpers	#	9	_	0	1	0	7	0	1	0	0	0	0	0	0	0	-	0
	%			0.0%			77.8%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%
Service Workers	#	0	_	0	0	_	0	0	0	0	0	0	0	0	0	0	-	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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Table A3-2: OCCUPATIONAL CATEGORIES B Distribution by Race/Ethnicity and Sex = Permanent

Occupational		TOTAL	- EMPLO	/EES							RACE/ET	HNICITY						
Categories					Hispa	nic or	Non-His	panic or I	_atino									
					Lat	ino	Wi	nite	Black or	African	As	ian	Native H	awaiian c	America	n Indian (	Two or	more
										rican				cific Isla			rac	
		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMAL
TOTAL																		
1. Officials & Man	#	83		11	1	1	68	_	0	- 1	3	1	0	0	0	0	0	0
Executive/Senior L	%	100.00%	86.7%	13.3%	1.2%	1.2%	81.9%	9.6%	0.0%	1.2%	3.6%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grades 15 & Above	:																	
Mid-Level :	#	47	40	7	3	0	36	5	1	1	0	1	0	0	0	0	0	0
Grades 13-14	%	100.00%	85.1%	14.9%	6.4%	0.0%	76.6%	10.6%	2.1%	2.1%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
First Level :	#	11	10	1	0	0	10	1	0	0	0	0	0	0	0	0	0	0
Grades 12 & Belov	%	100.00%	90.9%	9.1%	0.0%	0.0%	90.9%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ļ.	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Officials & Manag	#	141	122	19	4	1	114	14	1	2	3	2	0	0	0	0	0	0
TOTAL	%	100.0%	86.5%	13.5%	2.8%	0.7%	80.9%	9.9%	0.7%	1.4%	2.1%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2. Professionals	#	486	377	109	13	6	329	85	10	8	23	9	0	0	2	1	0	0
l c	%	100.0%	77.6%	22.4%	2.7%	1.2%	67.7%	17.5%	2.1%	1.6%	4.7%	1.9%	0.0%	0.0%	0.4%	0.2%	0.0%	0.0%
3. Technicians	#	42	32	10	1	0	28	6	0	4	2	0	0	0	1	0	0	0
ļ.	%	100.00%	76.2%	23.8%	2.4%	0.0%	66.7%	14.3%	0.0%	9.5%	4.8%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ļ.	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5. Administrative	#	197	35	162	1	10	27	116	3	28	4	5	0	1	0	2	0	0
Support Workers	%	100.00%	17.8%	82.2%	0.5%	5.1%	13.7%	58.9%	1.5%	14.2%	2.0%	2.5%	0.0%	0.5%	0.0%	1.0%	0.0%	0.0%
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
l c	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
8. Laborers & Help	#	9	9	0	1	0	7	0	1	0	0	0	0	0	0	0	0	0
		100.00%	100.0%	0.0%	11.1%	0.0%	77.8%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	875	575	300	20	17	505	221	15	42	32	16	0	1	3	3	0	0
_	%	100%	65.71%	34.29%	_	1.94%	57.71%	25.26%	1.71%		3.66%	1.83%	0.00%	0.11%	0.34%	0.34%	0.00%	0.00%
Note: Percentages com						,-								- ,-	,-	, .	/ -	

Note: Percentages compute down columns and not across rows.

# OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR) Table A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES BY Race/Ethnicity and Sex 4TH Q FY 04

GS/GM, S	ES	TOTA	L EMPLO	YEES							RACE/E	THNICITY						
and					Hispa	nic or	Non-Hisp	anic or Lat	ino									
Related					La	tino	WI	nite	Black or	African	As	ian	Native Haw		American I	ndian or	Two o	more
Grades									Ame				Other Paci			Native	rac	
		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL																		
GS-01	#	0	_	_	-	-	0	-	0	0	0	_	-	-	_	-	_	0
	%	100.00%	0.0%				0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	#	0	-	_	_	-	0	•	0	0	0	•	-	_	•	•	0	0
00.00	%	100.00%	0.0%				0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	#	0	_	_	_	-	0	_	0	0	0	-		-	-	-	_	0 00/
00.04	%	100.00%	0.0%				0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	#	0		_	_	-	0 00/	_	0	0	0.00/	0	-	0	0	_	0	0.00/
00.05	%	100.00%	0.0%				0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	#	0 100.00%	0.0%	_	_	_	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%
GS-06	% #	100.00%	0.0%				0.0%		0.0%	0.0%	0.0%			0.0%	0.0%		0.0%	0.0%
GS-06	# %	100.00%	0.0%	_	_	_	0.0%	_	0.0%	0.0%	0.0%	0.0%	_	0.0%	0.0%	0.0%	0.0%	0.0%
GS-07	#						0.0%	0.0%	0.0%									0.0%
GS-07	# %	10 100.00%	20.0%	_	-	_	10.0%	40.0%	10.0%	30.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-08	#	2	20.0 /0	00.070	0.078		10.0 /6	40.076	0.0%	0	0.0 /8	10.078		0.078	0.0 %		0.0 %	0.0 /6
G3-00	%	100.00%	50.0%	50.0%	_	_	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	_	0.0%	0.0%	_	0.0%	0.0%
GS-09	#	8	20.076				0		1	3	0.078			0.078	0.076	0.078	0.078	0.078
03-09	%	100.00%	25.0%	_	-	-	0.0%	-	12.5%	37.5%	0.0%	0.0%	_	0.0%	12.5%	0.0%	0.0%	0.0%
GS-10	#	2	20.070				1	07.070	0	01.070	1	0.070		0.070	0		0.070	0.070
00 10	%	100.00%	100.0%	_	_	_	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%	_	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	#	18	12				9		0.070	0.070	3							0.070
	%	100.00%	66.7%		-	-	50.0%	33.3%	0.0%	0.0%	16.7%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%
GS-12	#	32	17				16		1	0	0	0.076		0.076	0		0	0
	%	100.00%	53.1%			0.0%	50.0%	46.9%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-13	#	26	18				17	6	0	1	1	0	0	0	0	0	0	0
	%	100.00%	69.2%	30.8%	0.0%	3.8%	65.4%	23.1%	0.0%	3.8%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-14	#	24	18	6	2	0	15	5	0	0	1	1	0	0	0	0	0	0
	%	100.00%	75.0%	25.0%	8.3%	0.0%	62.5%	20.8%	0.0%	0.0%	4.2%	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-15	#	28	25	3	1	0	22	2	0	0	2	1	0	0	0	0	0	0
	%	100.00%	89.3%	10.7%	3.6%	0.0%	78.6%	7.1%	0.0%	0.0%	7.1%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ES/ST	#	23	21	2	0	0	19	2	0	0	2	0	0	0	0	0	0	0
	%	100.00%	91.3%	8.7%	0.0%	0.0%	82.6%	8.7%	0.0%	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

# OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR) Table A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES BY Race/Ethnicity and Sex

GS/GM,	SES	TOT	AL EMPLO	YEES							RACE/ET	THNICITY						
and					Hispa	nic or	Non-Hisp	anic or La	tino									
Related					Lat	ino	Wh	nite	Black or		As	ian	Native Hawa	ian or	American I		Two or	more
Grade									Amer				Other Pacific		Alaska		race	
TOTAL		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL						-												
GS-01	#	0	_	-		0	0.00/	0	0	0 00/	0	0		0	0	0	0 004	0 004
00.00	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	#	0	_	_	_	0	0	0	0	0	0	0	_	0	0	0	0	0 224
00.00	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	#	0	_	-	-	0	0	0	0	0	0	0	_	0	0	0	0	0 224
00.04	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	#	0	_	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 224
00.05	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	#	0	_	-	0	0	0.00/	0	0	0	0	0	-	0	0	0	0 00/	0.004
00.00	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-06	#	2	_	_	-	2	0	0	0	0	0	0	-	0	0	0	0	0 224
00.07	%	100.00%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-07	#	10		8	0	0	10.00/	40.00/	10.00/	3	0	10.00/	0	0	0	0	0	0 224
00.00	%	100.00%	20.0%	80.0%	0.0%	0.0%	10.0%	40.0%	10.0%	30.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-08	#	2		1	0	0	1	1	0	0	0	0	_	0	0	0	0	0
00.00	%	100.00%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-09	#	8	_	6	0	0	0	3	1	3	0	0	0	0	1	0	0	0
00.40	%	100.00%	25.0%	75.0%	0.0%	0.0%	0.0%	37.5%	12.5%	37.5%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%
GS-10	#	400 0004	2	0	0	0	50.00/	0	0	0	50.00/	0	0	0	0	0	0	0 224
	%	100.00%	100.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	#	18		-	0	0	9	6	0	0	3	0	_	0	0	0	0	0
	%	100.00%	66.7%	33.3%	0.0%	0.0%	50.0%	33.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-12	#	32		15	0	0	16	15	1	0	0	0	0	0	0	0	0	0
	%	100.00%	53.1%	46.9%	0.0%	0.0%	50.0%	46.9%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-13	#	26	_	8	0	1	17	6	0	1	1	0	0	0	0	0	0	0 224
	%	100.00%	69.2%	30.8%	0.0%	3.8%	65.4%	23.1%	0.0%	3.8%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-14	#	24		6	2	0	15	5	0	0	1	1	0	0	0	0	0	0
	%	100.00%	75.0%	25.0%	8.3%	0.0%	62.5%	20.8%	0.0%	0.0%	4.2%	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-15	#	28		3		0	22	2	0	0	2	1	0	0	0	0	0	0
	%	100.00%	89.3%	10.7%	3.6%	0.0%	78.6%	7.1%	0.0%	0.0%	7.1%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ES/ST	#	23		2	0	0	19	2	0	0	2	0	0	0	0	0	0	0
	%	100.00%	91.3%	8.7%	0.0%	0.0%	82.6%	8.7%	0.0%	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	#	175	_	57	3	3	101	44	3	7	10	3	0	0	1	0	0	0
NOTE: I	%	100%	67.43%	32.57%	1.71%	1.71%	57.71%	25.14%	1.71%	4.00%	5.71%	1.71%	0.00%	0.00%	0.57%	0.00%	0.00%	0.00%

NOTE: Percentage compute down columns and NOT across rows.

#### OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR)

TABLEA5-1: PARTICIPATION RATES FOR WAGE GRADES BY Race/Ethnicity and Sex

WD/WG, WL/W	S &	TOTA	L EMPLO							SDIRAC		THNICITY						
Other Wage Gr		3			Hispa	nic or	Non-Hisp	anic or Lat	ino									
						tino		hite		African	As	sian	Native Hawa	iian or	American	ndian or	Two or	more
									Ame	rican			Other Pacifi	c Islander	Alaska	Native	rac	es
		ALL	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	FEMALE	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>	MALE	<b>FEMALE</b>
TOTAL																		
Grade-01	#																	
	%																	
Grade -02	#																	
	%																	
Grade-03	#																	
	%																	
Grade-04	#																	
	%																	
Grade-05	#																	
	%																	
Grade-06	#																	
	%																	
Grade-07	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.0%	-		-		0.0%	0.0%		0.0%	_	_		0.0%	0.0%	0.0%	0.0%
Grade-08	#	3	3						0									0
	%	100.00%	100.0%						0.0%		0.0%					_	0.0%	0.0%
Grade-09	#	1	1	0				0	0									0
	%	100.00%	100.0%	-	_	-		-	0.0%	_	0.0%	_	_	_	0.0%	_	0.0%	0.0%
Grade-10	#	2	2					0.070	1	0								0
0.000	%	100.00%	100.0%	-	0.0%	-	50.0%	-	50.0%	_	0.0%				0.0%	_	0.0%	0.0%
Grade-11	#	10010070	1001071	0.070	0.070	0.070	55.575	0.070		0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070
0.000	%																	
Grade-12	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
0.000 12	%	100.00%	100.0%	_	0.0%	-	_	-	0.0%	_	0.0%	_	_	0.0%	0.0%	_	0.0%	0.0%
Grade-13	#	10010070	100107	0.070	0.070	0.070	1001070	0.070	01070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070
Grado 10	%																	
Grade-14	#																	
Orace 14	%																	
Grade-15	#			+														
Grade-15	%																	
All Other	#			+														
Wage Grades	%																	
wage Graues	70				1					1						1		

#### OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR)

A5-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (Grade) GRADES BY Race/Ethnicity and Sex - Permanent

Other Wage Grades         Hispanic or Latino         White MALE         Non-Hispanic or Latino           Grade-01         #         MALE         FEMALE         MALE         FEMALE         FEMALE <th< th=""><th>RACE/ETHNICITY</th></th<>	RACE/ETHNICITY
Grade-01         #         ALL         MALE         FEMALE         MALE         FEMALE         MALE         FEMALE         American MALE         FEMALE           Grade-01         #         %         Grade-02         #         %         Grade-03         #         %         Grade-03         #         %         Grade-04         #         %         Grade-04         #         %         Grade-05         #         %         Grade-05         #         0 <t< th=""><th></th></t<>	
Grade-01 # % Grade-02 # % Grade-03 # % Grade-04 # % Grade-05 # % Grade-06 # % Grade-09 # 1 1 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0	Asian Native Hawaiian or American Indian or Two or more
Grade -02 #	Other Pacific Islander Alaska Native races
Grade -02	MALE FEMALE MALE FEMALE MALE FEMALE
Grade-02	
Grade-03 #	
Grade-04 # % Grade-05 # % Grade-06 # % Grade-07 # 1 1 1 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	
Grade-04 #	
Grade-04	
Grade-05  #	
Grade-05  # % Grade-06  #	
Grade-06 #	
Grade-06 #	
Grade-06	
Grade-07  # 1 1 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	
%         100.00%         100.0%         0.0%         100.0%         0.0%	
Grade-08	0 0 0 0 0 0
Grade-08	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
%         100.00%         100.0%         0.0%         0.0%         100.0%         0.0%         0.0%           Grade-09         #         1         1         0         0         0         1         0         0         0           %         100.00%         100.0%         0.0%         0.0%         0.0%         100.0%         0.0%         0.0%           Grade-10         #         2         2         0         0         0         1         0         1         0         1         0         0.0%         0.0%         0.0%         50.0%         0.0%         50.0%         0.0%         50.0%         0.0%         50.0%         0.0%         0.0%         0.0%         0.0%         50.0%         0.0%         50.0%         0.0% <td>0 0 0 0 0 0</td>	0 0 0 0 0 0
Grade-09 # 1 1 1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
%         100.00%         100.0%         0.0%         0.0%         100.0%         0.0%         0.0%           Grade-10         #         2         2         0         0         0         1         0         1         0           %         100.00%         100.0%         0.0%         0.0%         50.0%         0.0%         50.0%         0.0%         0.0%           Grade-11         #         %         100.00%         0.0	0 0 0 0 0 0
Grade-10 # 2 2 0 0 0 1 0 1 0 1 0 Grade-11 # %	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
Grade-11 # %  Grade-12 # 3 3 3 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
Grade-11 # %  Grade-12 # 3 3 3 0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
Section   Sect	
Grade-12 # 3 3 3 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0	
Wage Grades   Wage Grades   Wage Grades   Wage Grade	0 0 0 0 0 0
Grade-13 # % Grade-14 # % Grade-15 # % All Other # Wage Grades %	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
%	
% Grade-15 # % All Other # Wage Grades %	
% Grade-15 # % All Other # Wage Grades %	
Grade-15 # % All Other # Wage Grades %	
% All Other # Wage Grades %	
All Other # Wage Grades %	
Wage Grades   %	
ů – – – – – – – – – – – – – – – – – – –	
	0 0 0 0 0 0
100%   100%   0%   10%   0%   80%   0%   10%   0%	0% 0% 0% 0% 0% 0%

NOTE: Percentages compute down columns and NOT across rows.

### OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR)

Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS B Distribution by Race/Ethnicity and Sex

Job Title/Series		TOTA	L EMPLO	YEES				<u> </u>				THNICITY						
Agency Rate					Hispa	nic or	Non-Hispa	anic or Lati	no									
Occupational CLF					Lat	ino	Wł	nite	Black or	African	As	ian	Native Ha		American		Two o	r more
Permanent										rican				cific Islander		Native		ces
				FEMALE		FEMALE	MALE	FEMALE		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Meteorology	#	156	141	15	3	1	128	13	0	0	9	1	0	0	1	0	0	0
1340	%	100%	90.4%	9.6%	1.9%	0.6%	82.1%	8.3%	0.0%	0.0%	5.8%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Physical Science	#	131	99	32	2	1	89	26	2	2	5	3	0	0	1	0	0	0
1301	%	100%	75.6%	24.4%	1.5%	0.8%	67.9%	19.8%	1.5%	1.5%	3.8%	2.3%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
IT Specialist	#	87	57	30		_	45	21	4	2	4	2	_	0	0	0	0	0
2210	%	100%	65.5%	34.5%	4.6%	5.7%	51.7%	24.1%	4.6%	2.3%	4.6%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Oceanography	#	69	53	16	2	1	44	13	2	1	5	1	0	0	0	0	0	0
	<i>"</i>	100%	76.8%		2.9%	1.4%	63.8%	18.8%	2.9%	1.4%	7.2%	1.4%	0.0%	0.0%	0.0%	•	0.0%	0.0%
Occupational CLF		10070	53.2%	46.8%			39.0%	33.7%	4.8%	5.7%	1.9%				0.3%			0.8%
Physics	#	52	51		2	_	48	1	0	0	1	0	_	_	0	0	0	0
	%	100%	98.1%				92.3%	1.9%	0.0%	0.0%	1.9%				0.0%		0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%